



Urdaneta City University Develops Guidelines to Enhance Women’s Access and Participation in Higher Education

Urdaneta City, Philippines — Urdaneta City University (UCU) has launched a new initiative focused on promoting gender equity and inclusion by establishing comprehensive guidelines and policies aimed at supporting women’s applications, admissions, and overall participation within the university. This strategic move is part of UCU’s broader commitment to fostering an inclusive academic environment where every student has the opportunity to thrive.

Creating an Inclusive Academic Framework

Recognizing the importance of gender diversity in higher education, UCU’s administration has developed a set of policies specifically addressing the unique needs and challenges faced by women in pursuing academic and professional growth. These guidelines outline fair admissions processes, support networks, and pathways for women’s success, contributing to a balanced student body that reflects UCU’s commitment to gender equity.

“We believe that education should be equally accessible to everyone, regardless of gender. These guidelines and policies are designed to ensure that women who seek admission to UCU are not only accepted fairly but also supported throughout their academic journey.”

Key Elements of the Guidelines

The guidelines introduced by UCU address three main areas: **application, admission, and participation**. By establishing clear policies in these areas, UCU aims to support women from the moment they consider applying to the university through to their engagement in campus life and academic success.

Aligning with Global Standards for Gender Equality

UCU’s initiative not only aligns with its mission of creating an inclusive campus but also supports the United Nations Sustainable Development Goal (SDG) #5 on gender equality and the empowerment of all women and girls. By establishing these policies, UCU is taking actionable steps toward eliminating barriers and fostering a supportive environment for women in higher education.

Ongoing Evaluation and Improvement

The guidelines are part of an ongoing commitment by UCU to improve gender equity. The university will monitor women’s application, admission, and participation rates, using this data to refine and enhance the policies over time. This approach ensures that UCU remains responsive to the evolving needs of its students and remains a leader in promoting gender diversity in higher education.

UCU’s Vision for a Diverse and Inclusive Campus

Through these guidelines, UCU is setting a powerful example for other universities in the region. As UCU continues to advance policies that prioritize diversity and equity, it solidifies its reputation as an institution dedicated to providing quality, inclusive education. These efforts not only benefit the students of today but also pave the way for future generations of women to succeed and lead in their chosen fields.

